

LOCAL I-S NEWS

for department store workers

VOL. 9, NO. 5

264

OCTOBER 15, 1957

MEMBERSHIP MEETING TO ACT ON MANY AMENDMENTS TO UNION'S CONSTITUTION



What are "allied duties," and where do they end? Attorney Asher Schwartz faces Arbitrator Ben Schreiber during arbitration aimed at getting answer to question. Union's Vice Presidents, Administrator and Shop Stewards were on hand to help provide the facts arbitrator needs in reaching decision.

I-S Asks Arbitrator To Tell Where 'Allied Duties' End, Overwork Begins

"How far can Macy's go in adding to a salesclerk's duties?" "When is an 'allied duty' not really part of a worker's job?"

In substance these were the two questions that Local I-S asked arbitrator Israel Ben Schreiber to rule on.

The specific case at hand was Macy's insistence that straight commission and salary plus commission salesclerks take potential earning time to wrap a customer's packages instead of having a packer perform that duty.

Macy's initial argument was that this was not a matter for the arbitrator at all, but Mr. Ben Schreiber insisted on hearing the facts.

Local I-S Vice Presidents Phil Hoffstein and Bill Atkinson, Administrator Charles Boyd, and Shop Stewards Albert Greenwald and John Tercy were on hand to present the Union's arguments.

Refuting Macy's contention that wrapping packages is part of completing a sale, the Union's spokesmen asked why, in that case, salesclerks were not also expected to deliver the package—since this is the only point at which the sale is really completed.

Step-by-Step

Following the hearings before

Arbitrator Ben Schreiber, Vice Presidents Hoffstein and Atkinson said, "There is no way of predicting what the arbitrator's decision will be, but we know that it was of utmost importance that we again challenge Macy's right to keep adding to workers' duties."

"We know that it was only as a result of our Union's efforts that we were able to put a stop to salesclerks being expected to wash showcases, mop, and iron. These, too, Macy's once said were 'allied duties.' We eagerly await Mr. Ben Schreiber's decision."

SHOP STEWARDS TO MEET FOR BRIEFING ON PROPOSED CHANGES

A special meeting of all Local I-S Shop Stewards has been called for the evening of October 15th to hear a complete report from the Executive Board on its recommended amendments to the Union's Constitution and By-Laws.

The aim of the meeting will be to acquaint the department leaders with both the proposed changes and the thinking behind them, so that they may effectively answer membership questions which arise before the general meeting on October 29.

The Executive Board, at a special meeting on October 2nd, devoted itself exclusively to a study of its Constitutional Committee's recommendations.

At the close of the Board's special session it was agreed that a meeting of the Steward body would be most desirable.

"It is absolutely essential," said Executive Board chairman Phil Hoffstein, "that we take this step in order to avoid wild speculation and unfounded rumors with regard to any decisions which the Board has reached."

"The only way this can be done is to arm our Shop Stewards with the facts so that they can answer any and all questions which may arise."

"When this is done we can be certain that the members will come to the October 29th meeting with an understanding of what we seek to accomplish, and an ability to vote accordingly."

In keeping with a democratic tradition that is as old as Local I-S itself, members will assemble in Manhattan Center on the evening of October 29th to hear reports, discuss them and vote on them. Adding special interest to this meeting is the fact that a series of amendments to the Union's Constitution

has been approved by the Executive Board and will be submitted to the membership for final action.

As a means of guaranteeing that all members will be familiar, in advance, with the amendments they will be called upon to vote for, the text of those changes are published elsewhere in this issue of the Local I-S NEWS.

Careful Consideration

Urging careful advance study of the amendments, President Sam Kovenetsky said, "We have always maintained that an alert and well informed membership is the mainstay of democracy. The proposed changes in our Constitution have received the most serious consideration and approval of the Executive Board, the committee which prepared them and the officers."

"They deserve the equally serious consideration of the entire membership."

Term of Office

Among the proposed changes is one that will lengthen future terms of office. This amendment will have no bearing on the present term which expires in January of 1959.

Under the proposal submitted by the Constitution Committee and approved by the Executive Board, the officers elected in 1959 would serve four year terms.

The Board's action was based on the strong belief that the members will be better served as a result. The Board pointed to the fact that the size and difficulty of the job requires considerable time to take hold once a person enters office.

It is wrong, they concluded, to end a term just a short while after the job has been mastered when, for the next two years, we can get the maximum advantage of the skill and knowledge our elected leaders have acquired.

In a functioning democracy, where both the Executive Board and the membership have an active part in determining Union policy, a longer period of stable leadership is widely regarded as a major advantage in dealing with management.

New York Fund Drive Off To Record Start

With a real and determined spirit of "togetherness" I-S'ers and executives pitched in to get the annual campaign for the Greater New York Fund off to a flying start.

Within a very few hours of the official start of the drive, the Ninth Floor called for — and received — awards for membership in the new "425 Club". The members took considerable pride in the fact that their average gifts were substantially higher than those made last year.

By the end of the first day a total of \$9857 was chalked up, which was \$1500 ahead of last year's first-day record. The Receiving Department alone returned pledges adding up to \$1495, while the Controllers Office ran a close second with a first-day total of \$1275.

The Receiving Department's first-day effort left them less than \$400 short of the total amount they raised last year, while the Controllers Office had just a little more than \$400 to go to equal their 1956 contribution.

By the end of the fifth day of the joint drive a handsome total of \$22,732 in pledges was already in hand, with the promise of more still to come.

More than 50 percent of all selling departments were ahead of last year, and Jamaica, rumored to be doing very well, had not yet reported its total.

In 1956 a total of \$34,000 was pledged, but approximately \$1000 less was actually received, because of people leaving the store during the deduction period.

With many awards for 100 percent participation and membership in the "425 Club" already posted in departments throughout Herald Square and the branches, all signs pointed to 1957 as another "E" banner year, as this issue of the I-S NEWS went to press.

Watch the next issue for the final tabulation of campaign results.



Talking Shop By Vice Presidents



Phil Hoffstein and Bill Atkinson

WITH JUST SIXTEEN MONTHS to go before our contract expires it is not too soon to begin to assemble the factual information we will need in order to intelligently prepare our bargaining demands.

While such items as wages, hours and pensions command a major part of the limelight, the foundation stones of our contract are those sections that affect working conditions.

This is in no way intended to take away from the importance of our Union's consistent fight for higher wages, shorter hours, better pension provisions and other vital gains. It is our intention, however, to at this time direct every member's attention to the daily issues that can be dealt with contractually.

WE HAVE SUGGESTED, IN THE PAST, that each and every person make it his or her responsibility to make careful note of problems that arise in the department, and that those problems be called to the attention of the officers.

We would like, at this time, to propose that all Shop Stewards get themselves a notebook for the purpose of making a record of all such problems called to their attention by the people of their department.

We think that it would be most desirable if, from time to time, the Shop Stewards were to call department meetings so that everyone will have a chance to discuss on-the-job problems and to make suggestions as to how those problems might be dealt with in the contract.

IF THE STEWARDS WILL ASSUME this responsibility it will help guarantee that future meetings of the department leaders will be most fruitful. At such meetings the Stewards will be able to make the officers fully aware of all the matters which have been discussed, and to pass on the recommendations of the members.

When this has been done it will become the responsibility of a Contract Committee to formulate those suggestions for submission as Union demands when the negotiations begin.

The strength of our Union lies in the fact that we have 8,000 members—16,000 eyes and 16,000 ears—in every corner of Herald Square and the branch stores. With such coverage we should be able to be fully informed as to how well the contract works, and where it can be made to work better.

DEMOCRACY IS NOT A THEORY, BUT A WAY OF LIFE. And democracy is not limited to only certain areas of life. It should be reflected in all phases of our activity.

And certainly one of the most important of those areas is in the preparation of our contract. This is so because each clause, no matter how obscure it may seem, has a direct affect on us.

When we go to arbitration to fight Macy's decision to have commission or salary plus commission workers wrap packages we are trying to win an interpretation of the contract for the benefit of those people directly affected by a Macy action. If we prove unsuccessful in winning such an interpretation our next job is to try to improve on the contract's language, during negotiations, to eliminate the company's right to do something which we consider to be harmful to the best interests of the members.

EXECUTIVES HAVE, FROM TIME TO TIME, attempted to justify their conduct by saying that it was permissible under the contract. Sometimes they have been right, and at other times they were dead wrong. And on some of the occasions when they have been right, it has been because the company succeeded in finding a loophole through which they could crawl.

When we find such loopholes we make careful note of them so that we can take the necessary steps to plug them up when the time comes. It is quite likely that other members have had similar experiences, but have not passed them along to either their Stewards or the officers. And it must be said that if we are not aware of them, there's little we can do about it.

That is why we at this time so strongly appeal to every man and woman who takes pride in the strength and effectiveness of Local I-S to help make our Union still stronger and still more effective.

WE CANNOT WAIT UNTIL SHORTLY BEFORE our contract expires to analyse our strengths and weaknesses. The job must be begun now if it is to be done well. And it must be done well if our negotiations in 1959 are to produce the results we all want.

We are certain that the kind of membership participation we are proposing here can result in the most thorough preparation and presentation of contract demands. And we are certain that if management is aware that those demands reflect the thinking and activity of the membership they will be compelled to treat them most seriously.

Let us begin to plan now for victory in 1959!

Board Praises Ike on School Stand; Warns Violators of Ban on Overtime

The Local I-S Executive Board at its regular meeting on September 24th under the chairmanship of First Vice President Phil Hoffstein unanimously praised President Eisenhower for his strong though belated stand at Little Rock; Wired Senator McClellan urging him to put himself on the side of democracy in his home state of Arkansas; Acted to give stern warning to violators of last June's Father's Day ban on overtime work; Approved a Trial Committee report for the expulsion of a member; Heard a letter read praising Local I-S' aid to exiled Hungarian unionists; Acted on the appeal of a 1956 scab; Expressed non-support of Macy's self-service system in the Cafeteria; Voted to meet again in a week to consider a report from its Constitution Committee; And seated newly elected members after acting on the resignations of others.

Eisenhower

On a motion by Thomas Melella (White Plains) the Board advised President Eisenhower of its "unanimous approval of federal intercession in Little Rock while deploring the delay in taking such action." The Board also urged the President to avert further and stronger resistance to integration by personally leading "an all-out educational campaign using the federal government's fullest facilities."

In a separate message to Senator McClellan the Board condemned his opposition to "federal interference in Arkansas" while he and his committee "promote federal interference in the internal affairs of trade unions."

"While we unhesitatingly condemn corruption," the Board said, "we do not believe it can be legislated out of existence. Only the fullest democracy extended to all people can guarantee an honest administration in both the unions of our country and the State of Arkansas."

"Tragically, there is a greater denial of Constitutional rights in your home state than there is in any labor organization. We would urge you to place yourself on the side of democracy there."

Ban Violators

After a thorough examination of the problem and the small number of members involved, a motion by Robert McLean (Basement) was adopted which called on President Sam Kovenetsky to "castigate" those members who had violated the voluntary ban on overtime work during last June's Father's Day week. The motion also called on the president to make clear, at the general membership meeting, that any such action in the future will be dealt with more severely.

The names of those who violated the ban are on file at the Union.

Appeal

Mr. Lawton Manderson, one of the two remaining scabs in the store, appealed to the Board for reconsideration of his suspension and \$100 fine.

A motion by Harry Leibowitz (Manufacturing) was adopted. This action provides that Mr. Manderson complete his current six month suspension from membership and have his fine reduced to \$40, following payment of which he will be restored to good standing, if the membership approves.

Hungarian Relief

A letter from AFL-CIO Secretary-Treasurer William Schnitzer addressed to President Kovenetsky was read. It said, in part, "The Executive Council of the American Federation of Labor and Congress of Industrial Organizations has urged affiliated organizations to assist refugees of the Hungarian uprising of last October as much as possible. Your willingness to arrange for a meeting place of the Hungarian trade union group is very helpful and is in line with the action of the Executive Council . . ."

The Board unanimously endorsed such use of the Union's auditorium as does not conflict with the I-S schedule.

Expulsion

Richard Tausz, reporting for the Trial Committee, advised the Board that many witnesses had been heard on the charges brought against Arthur Medcalf of 20 Department by his Shop Steward, Albert Greenwald.

The Trial Committee found Medcalf "guilty as charged" of conduct harmful to the best interests of the Union and its members and recommended that the board vote his expulsion.

A motion to expel Medcalf was made by Jerome Harte (5th

Floor) and was unanimously adopted.

Self-Service

Long, slow-moving lines and lots of spilled coffee add up to the price I-S'ers are being forced to pay for Macy's installation of a self-service system in the 8th Floor cafeteria.

Christian Ryan (Food Department) moved that the Board go on record as "encouraging non-use of the self-service facilities."

The Board unanimously agreed, and in discussion urged all members to protest lunch and supper hour delays to their Supervisors and Floor Superintendents.

New Trial Group

With charges submitted against individuals for violation of Constitutional provisions, the Board named a new Trial Committee.

On the committee are: Frances Cavicchi and Mildred Kaplonski (Controllers), Sylvia Temple and Sydel Molk (DA-CT) and Joseph Solomon (Receiving).

Constitution

Neal Kuypers, reporting for the Constitution Committee, presented a series of proposed amendments to the Local I-S Constitution, to be submitted to the membership meeting on October 29th.

On a motion by Richard Tausz (Receiving) a special meeting of the Board was set for October 2nd for the sole purpose of studying and acting on the Committee's proposals.

Board Changes

The Board accepted, with regret, the resignations, for personal reasons, of Al Smith (Parkchester) and Ann Muller (Street Floor).

The Board welcomed as its newest members Sydel Molk (DA-CT), Rex Mezza (Street Floor) and Norman Mendelsohn (6th Floor).

CLARICE TAYLOR SIGNED FOR LEAD IN THE "TWISTING ROAD"

The Antoine Players, now in rehearsal for their coming production of Burt Marnik's "The Twisting Road," scheduled to open November 1st at the Local I-S Auditorium, announced the signing of Clarice Taylor, a founding member of the American Negro Theatre, last seen Off Broadway in "Trouble in Mind" at the Greenwich Mews Theatre.

Miss Taylor, who has also worked in radio, television, and the movies, will be featured in two different roles—an elderly housekeeper of Montgomery, Alabama, and a thirty year old mother from the hills of Kentucky.

Along with Miss Taylor, will appear other seasoned performers, including Pat Evans, stand-in for Margaret Sullivan in the Broad-

way production of "Sabrina Fair." Craig Jackson of the American Theatre Wing, and little Carolyn Strickland, who has already won many friends at the Appollo Theatre.

The Antoine Players are busy converting the Local I-S Auditorium into a multi-level stage, with the audience seated on three sides.

"The Twisting Road" will run every weekend, Fridays through Sundays. Admission is by voluntary contribution.

And don't forget—if enough reservations are made there will be a drawing, and some lucky I-S'er will enjoy a free weekend in Havana, with all expenses paid.

For reservations, phone ORegon 5-9603.

HELP!

**LEGAL CLINIC
SOCIAL SERVICE
COMPENSATION AID**

**Free of Charge
at the
UNION OFFICE**

**Every Wednesday
From 5:30 to 7 P.M.**

LOCAL I-S NEWS

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Proposed Amendments to the Local 1-S Constitution and By-Laws

To Be Voted On At The October 29th General Membership Meeting

(Be Sure To Bring This Copy With You)

In accordance with the provisions of Article XVII, Section 5 of the Constitution and By-Laws of Local 1-S, which requires that written notice be given to all members of proposed amendments to the Constitution, we herewith present the sections of the Constitution as they are and as the Executive Board recommends they be changed.

The following amendments will be submitted to the membership at the General Membership meeting to be held on Tuesday, October 29th.

Italic type denotes changes or deletions.

Bold type denotes changes or additions.

AS IT IS

ARTICLE I

Name

This organization shall be known as *Local 1-S, affiliated with United Department Store Workers of America, CIO* . . .

ARTICLE II

Affiliation

The Union may by a majority vote of those voting at a general membership meeting affiliate with central labor bodies and other organizations whose objects are the same or similar to the objects of *Local 1-S affiliated with Department Store Workers of America, CIO*.

ARTICLE IV

Membership

Section 1. All persons employed in or about Department or Retail stores are eligible for membership in this Union *without discrimination and without regard to sex, race, color, nationality, or religious or political belief or affiliations.*

Section 7. The power to levy *taxes and* assessments shall be vested exclusively in the general membership present at the general membership meeting voting on this question.

Section 8. A member shall be required to advise the Union office immediately of any change of residence, *job classification or departmental change* . . .

Section 9. Membership *books or cards* shall be issued to all members . . . In the event of loss of a Union *book or card*, a member must notify the Union office immediately and must secure a duplicate *book* by paying a fee of twenty-five (25) cents. Union *books or cards* remain the property of the Union and must be surrendered upon the issuance of new *books or cards* or if a member leaves the Union.

Section 13. Any member who has retired from Macy's and is a member of Local 1-S and has 10 years or more of service, shall upon the payment of 50% of the dues rate be entitled to all benefits provided by the Union Constitution.

AS YOU WILL VOTE ON IT

ARTICLE I

Name

. . . shall be known as **Department Store Workers Union, Local 1-S, Retail, Wholesale and Department Store Union, AFL-CIO** . . .

ARTICLE II

Affiliation

. . . **Department Store Workers Union, Local 1-S, Retail, Wholesale and Department Store Union, AFL-CIO.**

ARTICLE IV

Membership

Section 1. . . . are eligible for membership in this Union without regard to sex, race, color, nationality, or religious or political belief of affiliations.

Section 7. The power to levy assessments . . .

Section 8. . . . to advise the union office immediately of any change of residence. . .

Section 9. Membership cards shall be issued to all members . . . In the event of loss of a Union card, a member must notify the Union office immediately and must secure a duplicate by paying a fee of twenty-five (25) cents. Union cards remain the property of the Union and must be surrendered upon the issuance of new cards or if a member leaves the Union.

Section 13. . . . Such dues rate shall be determined in accordance with the provisions of Article V, the weekly salary to be deemed to include all income from the retirement benefit, profit-sharing, and Social Security.

Section 14. The Union shall be responsible for the payment of death benefits to the duly designated beneficiary of the deceased member in good standing or, if none, to his estate, according to the following schedule.

Members over 6 months	—	\$100.00
Members over 1 year	—	\$200.00
Members over 5 years	—	\$300.00

AS IT IS

ARTICLE VI

Membership Meetings

Section 1. General membership meetings shall be held *on the last Tuesday of October, the first Tuesday of January, and the first Tuesday of April* . . .

ARTICLE VII

Executive Board

Section 1b) The term of office for members of the Executive Board shall be for a two (2) year period commencing *at the time of regular general election of officers as provided for in Article X, Section 6.*

Section 1c) If vacancies occur or new divisions are created those new members shall serve *only the unexpired balance of the regular term of office.*

ARTICLE VIII

Officers and Their Duties

Section 3. *The terms of office of all officers and members of the Executive Board shall be for two (2) years or until their successors be duly elected and take office.*

Section 4. . . . to coordinate the work of all Union officials and Committees; to appoint committees not otherwise provided for . . .

AS YOU WILL VOTE ON IT

ARTICLE VI

Membership Meetings

Section 1. A general membership meeting shall be held in the respective areas during the month of January, the month of April and the month of October and/or November of each calendar year.

ARTICLE VII

Executive Board

. . . commencing at Winter divisional meetings of every even number year.

Section 1c) If divisional vacancies occur they shall be filled in the order of succession for the unexpired balance of the regular term of office. The order of succession shall be Vice Chairman to Chairman, Secretary to Vice Chairman and the newly elected member shall be Secretary.

ARTICLE VIII

Officers and Their Duties

Section 3. The terms of office of all officers shall be for four (4) years or until their successors be duly elected and take office. The President, First Vice President, Second Vice President, Recording Secretary, and Financial Secretary shall be members of the Executive Board.

Section 4. . . . to coordinate the work of all Union officials and Committees; to appoint committees not otherwise provided for; to appoint, in case of a temporary vacancy of Shop Stewards or Executive Board members, a replacement for a temporary period not to exceed four (4) months . . .

Continued on Next Page

Official Notice

GENERAL MEMBERSHIP MEETING

TUESDAY, OCT. 29, 7 P.M.

MANHATTAN CENTER
34th Street & 8th Avenue

\$2 Assessment to the Welfare Fund for unexcused absence

Admission by 1957 Union Card only

AS IT IS

ARTICLE IX

Divisional Groups

Section 5. In each division which is made up of more than one department, each department present shall elect at least one steward, and an assistant steward, by a majority vote of the members of the department.

Section 7. . . . To replace a steward or to elect a steward for the unexpired part of a term a special meeting of the department will be called . . .

Section 8. Membership of each division shall, concurrent with the election of the officers of the Union, elect a Divisional Chairman, a Divisional Vice Chairman, and a Divisional Secretary by secret ballot.

Section 12.

ARTICLE X

Nominations and Elections

Section 1. At the general membership meeting in October of every two years there shall be nominated and elected an Elections and Objections Committee consisting of eleven (11) members for the purpose of conducting the election for all officers of the Union excluding divisional representatives, and the election of three (3) additional members to the Welfare Board.

Section 2. . . . Said petitions shall be circulated for a period of one month from the 15th day of November of each year to the 14th day of December of each year. Petitions must be in the hands of the Elections and Objections Committee no later than midnight of December 14th of each year. The Committee shall then notify all candidates for office who have received the correct number of signatures, by registered mail, on or before December 24th, informing them as to their status . . .

Section 6. . . . Members shall present their union books to the Elections and Objections Committee . . .

ARTICLE XI

Welfare Fund

Section 1. There shall be created within the Union a welfare fund, to be known as the Welfare Fund of Local 1-S affiliated with United Department Store Workers of America, CIO.

AS YOU WILL VOTE ON IT

ARTICLE IX

Divisional Groups

Section 5. In each division which is made up of more than one department, each department present shall elect at least one steward by a majority vote of the members of the department.

Section 7. . . . To remove a steward a special meeting of the department will be called . . .

Section 8. Membership of each division shall, at Winter Divisional meetings of every even year, elect a Divisional Chairman, a Divisional Vice Chairman, and a Divisional Secretary by secret ballot.

Section 12. The term of the present Executive Board shall be extended to 1960.

ARTICLE X

Nominations and Elections

Section 1. At the general membership meeting in October of every four years there will be nominated and elected an Elections and Objections Committee consisting of no less than thirteen (13) members for the purpose of conducting the election of all officers of the Union excluding divisional representatives, and the election of three (3) additional members to the Welfare Board. In the event that the Executive Board deems it necessary to enlarge the Elections and Objections Committee, it may add such members as may be necessary.

Section 2. . . . Said petitions shall be circulated for a period of one month from the 1st day of November of each year to the 30th day of November of each year. Petitions must be submitted not later than 7 P.M. on November 30th to a member of the Elections and Objections Committee. The Committee shall then notify all candidates for office who have received the correct number of signatures, by registered mail, on or before December 15th, informing them as to their status . . .

Section 6. . . . Members shall present their union cards to the Elections and Objections Committee . . .

ARTICLE XI

Welfare Fund

Section 1. There shall be created within the Union a welfare fund, to be known as the Welfare Fund of the Department Store Workers Union, Local 1-S, Retail, Wholesale and Department Store Union, AFL-CIO.

AS IT IS

Section 4. The Welfare Fund shall receive all income from such fines levied upon members of the Union as shall be allocated to it by the Executive Board of the Union.

Section 10. Between meetings of the Welfare Board, the Chairman may grant aid or loans subject to the approval of the Welfare Board and subject to the provisions herein.

ARTICLE XII

Welfare Board

Section 6. Any Welfare Board member-at-large who fails to attend three (3) consecutive meetings . . .

Section 8. The Welfare Board may conduct at least once a year a Social affair the nature of which shall be determined by the Welfare Board, under such rules and regulations as it may determine, subject to the approval of the general membership . . .

Section 9. The Welfare Board shall be responsible for the payment of death benefits to the duly designated beneficiary of the member or, if none, to his estate, according to the following schedule:
Members of 6 months standing . . . \$100
Members of over 1 year standing . . . \$200

ARTICLE XIII

Publications and Education

Section 3. . . . For this purpose an Education Director shall be selected by the President.

ARTICLE XIV

Discipline

Section 1d) Urging or advocating that a member start action in a court of law against the Union . . .

Section 1f) Publishing or circulating among the members, or among the Division false reports or misrepresentations . . .

Section 1j) Causing a stoppage of work because of any alleged grievance or dispute without the consent of the Executive Board, or its authorized representatives.

Section 2. Any member violating his obligations and resorting to a court of law for remedies in the Union, shall stand expelled from the Union.

Other recommendations of the Constitution Committee were discussed and tabled by the Executive Board for further consideration.

AS YOU WILL VOTE ON IT

Section 4. The Welfare Fund shall receive all income from such fines as may be levied upon members of the Union.

Section 9. Between meetings of the Welfare Board, the Chairman or President may grant aid or loans subject to the approval of the Welfare Board and subject to the provisions herein.

ARTICLE XII

Welfare Board

Section 6. Any Welfare Board member who fails to attend three (3) consecutive meetings . . .

Section 8. The Welfare Board may conduct a Social affair the nature of which shall be determined by the Welfare Board under such rules and regulations as it may determine . . .

Section 9. Replaced by Article IV, Section 14.

ARTICLE XIII

Publications and Education

Section 3. . . . For this purpose an Education Director shall be appointed by the President and approved by the Executive Board . . .

ARTICLE XIV

Discipline

Section 1d) Instituting, urging or advocating that a member start action in a court of law against the Union . . .

Section 1f) Publishing or circulating false reports or misrepresentations . . .

Section 1j) Causing a stoppage of work because of any alleged grievance or dispute without authority as provided for in this Constitution.

Section 2 Eliminate
Section 3 becomes Section 2
Section 4 becomes Section 3
Section 5 becomes Section 4

1-M

When money from al Credit cooperati members mark. The C chartered Federal g one thing 1-S. That charter, c 1-S and m living un eligible fo ship. The affa are run by members shareholde ors, a Sup a Credit Credit Un visions of Treasur that since 1950 it ha loans to reach the "Simply now loaned dollars do tell the Schultz sa "You c number of to us for financial a got foule money len Credit Un ber of peo in the banks did them mon ple who n tions, for medical ca Credit Uni able place. Sav The Cr proved to than any A recor interest on being paid or savings Simplify ings and Wor Adv The ave velope tool it was an prices had new recor The D Consumer the major economists rection of country. T monthly p combin edisting of bought by earners. For the with the 1956, the rise. When th 1957 were that, based age of 100 stands at 1 The Bur reported t and vegeta

I-S CREDIT UNION LOANS TO MEMBERS PASS MILLION MARK

When Marie Owens borrowed money from the Local I-S Federal Credit Union she pushed this cooperative bank's total loans to members over the million dollar mark.

The Credit Union—which is chartered and supervised by the Federal government—has only one thing in common with Local I-S. That is the fact that under its charter, only members of Local I-S and members of their family living under the same roof are eligible for Credit Union membership.

The affairs of the Credit Union are run by officers and committee members elected from among the shareholders. A Board of Directors, a Supervisory Committee and a Credit Committee govern the Credit Union, subject to the provisions of federal law.

Treasurer Jack Schultz reports that since the CU was founded in 1950 it has made a total of 5928 loans to members in order to reach the million dollar point.

"Simply saying that we have now loaned more than one million dollars does not even begin to tell the Credit Union story," Schultz said.

"You can't begin to know the number of times people have come to us for help in untangling their financial affairs. The number who got fouled up with usurious money lenders and came to the Credit Union for help. The number of people whose 'credit standing' in the eyes of the commercial banks did not warrant lending them money. All these, plus people who needed money for vacations, for clothing, for dental or medical care—all have found the Credit Union a good and dependable place.

Savers Gain, Too

The Credit Union has also proved to be a better place to save than any other bank in the state. A record 3.6 percent rate of interest on savings tops anything being paid in either commercial or savings institutions.

Simplifying both regular savings and the repaying of loans



Credit Union President Sam Kovenetsky and Treasurer Jack Schultz go over CU's financial position with other directors. CU had just passed million dollar loan mark.



Marie Owens receives check covering CU's millionth dollar loaned from President Sam Kovenetsky, while Assistant Treasurer Beris Gordon looks on.

is the Credit Union's system of having bonded collectors throughout Herald Square and the branch stores.

These collectors willingly take a CU member's deposit or loan payment—make it for him, and return his passbook to him.

Credit Union President Sam Kovenetsky pointed to the fact that while the CU has been doing an outstanding job and has assets of \$170,000 it has only 1749 members.

"Our Credit Union could provide still better service to the

members, if there were only more of them.

"Consistent saving—even if it is only a small amount each week—can come to mean an awful lot.

"We have Credit Union members who have borrowed small amounts for deposit to their ac-

count. When they finish repaying the loan, they borrow again, and deposit it. They do this because they find it easier to repay an obligation than to just take a dollar from their pocket and put it in the bank.

"Whatever personal methods you may have for saving, we think the Local I-S Federal Credit Union is the very best place to keep your account. Your money on deposit is able to provide the loans for your co-workers, while it is earning a good rate of interest for you.

"When you borrow, you are dealing with friends and can be sure of the best possible arrangement of your loan and repayment."

From every point of view the Local I-S Federal Credit Union has proved itself a friend—to both saver and borrower. For additional information about opening an account or making a loan, call or visit the Credit Union. The address is 290 Seventh Avenue. The phone number is WA 4-4540.

BLOOD BANK BALANCE SHEET

Blood released during September was as follows:

Name	For	Pints
Gertrude Alexander	Self	4
Jean Brugaletta	Husband	4
Irene Buonocore	Father	3
Margaret Carlson	Husband	4
Frank Freeman	Wife	5
Susie Johnson	Self	2
Brita Jonson	Self	1
Anne Stafenelli	Self	2
Jennie Sherman	Father	5
Muriel Wellesley	Mother	4

Total Pints Contributed	921
Red Cross Share (1/3)	307
Our Bank's Share (2/3)	614
Released by Local I-S before September	47
Released by Macy's before September	26
Released by Local I-S in September	34
Released by Macy's in September	14
Total Released to date	121
Balance in Bank	493

HEALTH PLAN NOTE

If you plan to take a leave of absence (including maternity and military leave) for more than 30 days or if you leave the store and wish to continue your Health Plan coverage on a direct payment basis YOU MUST see the Local I-S Health Plan Consultant at the Union office.

You are covered by The Health Plan only until the end of the month in which you leave the store, and have another 30 days within which to arrange for your direct payments.

If you, or a member of your family covered by the Health Plan enters the hospital or has medical care covered by the Health Plan you MUST call on the Union office for claim forms immediately on entering or as soon as possible thereafter. Forms must be filled out and returned directly to the Union office.

Protect yourself—protect your family—protect your benefits. Be sure to come to the Union office on time.

Workers' Pay Envelopes Still Take Beating as Prices Advance to Month-by-Month Record-Breaking Figures

The average worker's pay envelope took another beating when it was announced recently that prices had risen to still another new record.

The Department of Labor's Consumer Price Index is one of the major signposts watched by economists to determine the direction of the economy of the country. The Index represents the monthly price fluctuations of a combined "market basket" consisting of goods and services bought by city wage and salary earners.

For the past nineteen months, with the exception of August, 1956, the index has been on the rise.

When the figures for August, 1957 were released they showed that, based on the 1947-49 average of 100, that the index now stands at 121.

The Bureau of Labor Statistics reported that harvests of fruits and vegetables had brought prices

of these commodities down, but not enough to offset rises in the price of other items, particularly pork and eggs. As a result food prices rose to a record of 117.9, which was 4 percent above July, and 4.2 percent above August of

1956.

When all the facts and figures are boiled down, they mean simply that "creeping inflation" is biting deeper and deeper into earnings, while the administration in Washington hopes busi-

ness and labor will exercise "restraint," while business blames labor, and while the trade unions, like a voice in the wilderness, call on the government to use its vast powers to protect the nation from economic disaster.

I-S BEAUTICIANS SPREAD CHEER AMONG PATIENTS AT BELLEVUE HOSPITAL REHABILITATION CENTER

On a recent Monday morning four I-S'ers, beauticians from the Herald Square Salon and the receptionist, paid a surprise visit to the Rehabilitation Ward of Bellevue Hospital, where they cut and set many patient's hair.

The visit was made at the suggestion of Henrietta Cohen of the Fifth Floor. Miss Cohen has been a regular visitor and spreader of cheer among the hospitalized.

The beautifying process brought smiles to faces that had been grim before.

Describing the scene, one of the nurses reported a patient "who had not smiled for six months was radiantly happy" after the I-S'ers had performed their tonsorial magic.

Little could be added to the heartfelt "God bless you" that another patient bestowed upon the visitors.

This is but the latest in a long list of such activities in which many members of Local I-S are engaged.

Some are regular "readers" at other hospitals. Others have standing appointments at veterans hospitals and rehabilitation centers. Still others are engaged in making dolls and other toys for confined children.

All of them are selflessly devoted to helping make the world a little more cheerful for those who are shut off from it.

To all of them, we extend thanks and appreciation for the humanity they display. It reflects a credit on all of us.

BRANCH STORE NEWS

FLATBUSH

We of Flatbush are mighty proud of our response to the Greater New York Fund. There was a tremendous turnout for the rally, and pledges also were bountiful. We did our best and showed our hearts in a worthy cause. . . . Helen McGrath, of Infants, in Flatbush since the store opened, has resigned because of poor health. Best wishes from all go to her. . . . One of the unpleasant duties is to report the sick list. Currently out are: Betty Stone and Gertrude Alexander, both of Packer-Cashier; Dorothy Kaye, of Infants, who is hospitalized; Bea Langer, of Shoes. We wish them all a speedy recovery. . . . Condolences to Yetta Bolton, of Lingerie, on the loss of her mother-in-law. . . . We are told that Etta Liebowitz, of Boys, likes to see her name in print. . . . THE UNSEEN TRIO: We seldom see them, but we hear them often—and how sweet their voices are. We're talking, of course, about Julia Burke, Helen Torsen and Lou Baird, our switchboard staff. They're never anywhere in the store but at their post, and we who have to avail ourselves of their service know what a wonderful trio they are. . . . It is difficult for your reporter to make the rounds of the store to collect news. So please contact her by phone or in person with your items. . . . Remember Freda Pariser? We hope to have some pleasant news about her in the next issue.



Rose Nagler

JAMAICA



Mary Edwards

Condolences to Birdie Williams, Matron, on the loss of her brother. Our sincere sympathy, too, to Maude Dash, J15, whose little grandson passed away. Also to Charlotte Kreiger, of J4, on the loss of her mother; and to Harry Farrell (Shoes) who also lost his mother; and to Ann Seva, J12, who just lost a beloved sister-in-law. . . . Edna Nerenberg (J4), Ann Levy (42), and Helen Viola (J7) still on the sick list. We all hope they get well soon. . . . Now for a little more pleasant news: Betty Murray, formerly in China Department, was given a baby shower by several of her ex-co-workers. . . . Ann Smith had a birthday party at her home, and a good time was had by all. Ann is one of our glamorous grandmas. . . . The newest recruits to this Glamorous Grandmas Club are Mae Jackson, Children's Department. This is Mae's 13th grandchild. . . . Evelyn Korn is a proud grandma again. The little one's name is Lisa. . . . Ruth Kornblau now has two reasons to be happy her daughter had twins. . . . Charlotte Vogel (J4) is a grandma to little Jacquelynn, and Mr. and Mrs. Lewis, both in the store, are new grandparents. . . . Two of our dolls in the store had weddings this month. Arlene Glennon (whose mother Marie and sister Pat are still with us) married George Curtis, who was formerly with us. . . . Helen Hober (Men's) is now Mrs. Cook. Best wishes to both of our brides. . . . Marion Chiffo happy to have her daughter back from California. . . . Rose Cuccio's (J12) son who had just returned from Brazil is now in England. . . . Jerry Auerfeld has left us for a spell to work in Herald Square. Good luck Jerry, and best wishes to Max Friedman who is taking Jerry's place. . . . Promotions for Helen Anderson, Betty Hunt, Vivian Pessagno and Cliff Willis. Good luck, kids. . . . Sue O'Reilly (Shoes) proud that her son Eddie has been accepted at Notre Dame University. . . . Mae Sheremeta (J4) proud that her son Al led his team with a triple and a pair of singles in as many trips to the plate. Al plays with the Sacred Heart team of Cambria Heights.

PARKCHESTER

Life has been so hectic for your reporter for the last few weeks that it has been impossible to get around to collect the news. And sad to say, not a soul has come around to bring in the personal notes that our readers are interested in. It would surely be helpful if more members realized that this column can really cover the story only if everyone is interested enough to pitch in and see that the news reaches me. . . . As everyone probably knows by now, our Divisional meeting was postponed from October 1st to the 16th—still at the Chester House. Let's all make it a point to be there. And let's also make it our business to get down to Manhattan Center on the 29th. With many amendments to be voted on, we owe it to ourselves and our Union to be on hand. It is our participation that makes our Union democracy work! . . . Our third round of polio shots went off without a titch—and it's still a nice feeling to know that our Union is concerned for the health and welfare of ourselves and our families. . . . Our Greater New York Fund campaign looked better than ever. As I write this the results are not yet known, but it would be a big surprise if we didn't top all past records by a great big margin. It was great!



Fay Abbate

WHITE PLAINS

Editor's Note: Copy sent in by the White Plains reporter was delayed in the mail, and not on hand as this issue went to press. We will just use this space to remind White Plains members of the general membership meeting on October 29th and express the strong hope that many of them will be there. We hope that in the next issue we will be able to catch up with the news of personal doings around the store.



Mae Bergstrom
Russ Bagley

1-S President, Union Heads Aid Negro Colleges

Morris Iushewitz, secretary-treasurer of the New York City CIO Council, and James C. Quinn, Secretary-treasurer of the AFL Central Trades and Labor Council, will head the Labor Committee for the United Negro College Fund. Local I-S President Sam Kovenetsky will serve on the committee, along with the leaders of twenty-one other unions.

Thirty of the Fund's fully-accredited member colleges and universities are located in the South, where the majority of college-age Negroes live and still find it virtually impossible to gain admission to state-supported schools of higher learning.

The doors of the Fund's institutions are open to all qualified students, regardless of race, and some 23,000 are presently enrolled.

OFFICIAL NOTICE Divisional Meeting Schedule

This is the only official notice to be given for Divisional Meetings for all members including Saturday-onlies and Fractionals.

Admission will be by 1957 Union card. An unexcused absence will be liable to a \$2 assess-

ment to the Welfare Fund as provided for in Article IX, Section of the Local I-S Constitution. Absence excuses must be filed with your Shop Steward within five days before or after the scheduled date of your meeting. BE SURE TO ATTEND!

GROUP	DATE	TIME	PLACE
5th Fl. (PT)	Tues. Oct. 15	5:00 P.M.	Auditorium
5th Fl. (FT)	Tues. Oct. 15	6:45 P.M.	Auditorium
Housekeeping	Wed. Oct. 16	3:00 P.M.	Auditorium
		6:45 P.M.	
8th Fl. (PT)	Tues. Oct. 22	5:00 P.M.	Auditorium
8th Fl. (FT)	Tues. Oct. 22	6:45 P.M.	Auditorium
Receiving (PT-FT)	Wed. Oct. 23	6:45 P.M.	Hotel Martini
2nd Fl. (PT)	Wed. Oct. 23	5:00 P.M.	Auditorium
2nd Fl. (FT)	Wed. Oct. 23	6:45 P.M.	Auditorium
9th Fl. (PT-FT)	Wed. Oct. 23	6:45 P.M.	Conference Room
ASD (PT)	Fri. Oct. 25	4:30 P.M.	Auditorium
ASD (FT)	Fri. Oct. 25	6:30 P.M.	Auditorium

BRANCH STORES

Flatbush	Tues. Oct. 15	6:15 P.M.	Johnson (Oetjens)
Parkchester	Wed. Oct. 16	6:15 P.M.	Chester House

PT—Part Time; FT—Full Time; PT-FT—Combined Part-Time, Full Time
*Asterisk denotes meeting at which Exec. Bd. Election will be held.
All meetings are at Union office, 290 Seventh Avenue, unless otherwise indicated.

TO THE EDITOR

IN BEHALF

In behalf of my wife, Thea Mahneke, who at the present time is not able to write due to her accident, I would like to say "thank you" for your thoughtfulness.

Your card and gift has been received with great appreciation.

Thank you again.

Fraternally yours,
Max Mahneke

EVERYBODY

I want to thank everybody in 91 Department for their kind thoughts in sending me cards and gifts while I was in the hospital and are still sending cards while I am at home.

Thank you all from the bottom of my heart.

Hannah Fielding

WONDERFUL

I wish to express my appreciation and want to thank you for the wonderful cards and books received while I was in the hospital and I want all the readers of our paper to know what a wonderful Health Plan we have.

I have received deep X-ray treatments—and what a relief it was to know the Plan is ready, and did, help with my bill.

Thank God that we have such a Plan.

Sincerely yours,
Paul Liguori, 27 Dept.

BLOOD

I should like to express my appreciation to the Union for giving my father blood during his illness in the hospital.



If you . . .
your husband
or wife . . .
or children
under 19 . . .
or parents (if you're single)

NEED BLOOD
FROM THE BLOOD BANK
all you have to do is
CALL WA 4-4540

And Rest Assured That
Local I-S Will Do the Rest

I'll always be ever so grateful. Thank you so much.

Sincerely,
Jean Sherman, ASD

SMALL WORD

It's a small word to say "thank you." But I do want to thank you all for the things you've done for me while I was ill, first for your kindness while I was in the hospital, and later while at home.

I never dreamed I had so many friends at Macy's, sending cards and calling.

Also, I wish to thank the Welfare Board for the lovely gift received when I was home.

May I once more say thank you Local I-S, and all my friends at Macy's.

Sincerely,
L. C. Pierce, 115 Dept.

PERSONALS

FOR RENT—Elderly woman wishes to share her 2-room furnished apartment in West Bronx, 2 short blocks from IND Kingsbridge Station. \$35 per month. Phone LO 9-5768 after 7 P.M.

FOR RENT—Sub-lease as of November 1 large 2-room elevator apartment convenient Manhattan (Inwood) location. \$72. Phone LO 7-3153 before noon.

WANTED—Old fashioned upright player-piano, with music rolls and beaded curtains. Reasonable. Phone MU 5-7490 after 7 P.M., or write to E. Deal, 553 Third Avenue, N. Y.

FOR SALE—Beautiful six piece bedroom suite, walnut twin bed. Reasonable. Phone LO 7-4560 after 6 P.M.

Personal ads for the Local I-S NEWS must be received at the Union office by the 1st or 15th day of each month. Ads received on the 1st will appear in the issue dated the 15th. Those received on the 15th will appear in the issue dated the 1st of the following month. This is offered as a service to members of Local I-S and there is no charge for personal ads.

MEDICAL PLAN—For the name and address of the doctor, dentist, optometrist or podiatrist nearest you CALL the Union Office—WA 4-4540 or Associated Physicians Medical Group—BU 8-4210 (Night or Day). Complete schedule of fees available upon request.

BLOOD BANK—If you need blood from the Blood Bank CALL the Union Office—WA 4-4540.

CALL

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